

REGULAR TEACHER CONTRACT

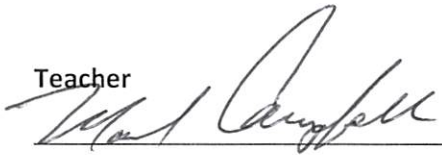
*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*


This regular teacher contract ("Contract") is by and between the governing body of the Centerville-Abington Community Schools ("Corporation") and Mark Campbell ("Teacher"). Mark Campbell is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2020, and ending on June 30, 2023. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 780 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 8. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 107,377.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this _____ day of July 17, 2020.

Teacher


School Corporation by:


President

Attested:




Secretary

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**CENTERVILLE~ABINGTON COMMUNITY SCHOOLS
ADMINISTRATOR'S CONTRACT ADDENDUM
FOR 2020-2021**

Administrator: Mark Campbell

Term of Contract: July 1, 2020 thru June 30, 2023

Position: Assistant Superintendent

Length of Contract: 780 days

Term of Contract:

Revising the salary, or changing contract wording to comply with future Indiana State Code changes will not extend the contract termination date. For these reasons, any revision will be handled with a contract addendum.

Certification:

The Assistant to the Superintendent shall hold an appropriate valid Indiana Administrator's license. The policies regarding an administrator's evaluation and non-renewal of contract shall be set forth in the "Professional Staff" section of the By-Laws and Policies of the School Board.

Financial Provisions:

Salary: \$107,377.00 revised annually and is subject to upward revision by agreement of the parties. In no case will the salary be lowered.

Professional dues allowance of \$500

The School Board will pay the employee contribution to the Indiana Teacher Retirement Fund.

Insurance Provisions:

The Board will pay the medical insurance premium of a single or family plan except for \$.01 for the Highest P.P.O. option.

The Board will pay the dental insurance premium of a single or family plan except for \$.01 only when dental insurance is offered to the certified employees of the Centerville~Abington Community Schools.

The Board will pay the vision insurance premium of a single or family plan except for \$.01 only when vision insurance is offered to certified employees of the Centerville~Abington Community Schools.

The Board will pay the long-term disability premium except for \$.01.

The Board will pay term life insurance premium of a \$75,000 policy except for a \$.01.

Other Provisions:

The Assistant to the Superintendent is entitled to 20 vacation days annually. The following are Corporation legal holidays and are in addition to the 20 vacation days.

New Years Day, Good Friday, Memorial Day, Independence Day, Labor Day,
Thanksgiving Day, the Friday following Thanksgiving, day before Christmas,
Christmas Day, and the day before New Years.

The Assistant to the Superintendent is entitled to no less than those benefits as listed in the Master agreement with the exclusive representative of the teachers. As Mark Campbell was hired after June 30, 2003, he was not eligible to participate in the Retirement Buyout of 2004. No additional retirement benefits will apply.

Contract Termination Provisions:

This contract is terminated automatically upon total disability, as defined by corporation insurance policy, or death of the Assistant to the Superintendent.

The Board may terminate this contract for cause, prior to June 30, 2022. For cause, termination is covered in IC20-28-8-7 with specific grounds listed in IC 20-28-7-1. The statutory causes include immorality, insubordination, neglect of duty, certain convictions, substantial inability to perform administrative duties, and other good and just cause.

Mark Campbell July 17, 2020
Administrator's Signature Date

Beck Jambly 6/27/20
Board President's Signature Date

Mark W. My 6/24/2020
Superintendent's Signature Date

Susan Dell Hamilton 6/24/20
Board Secretary's Signature Date